Year

Chapter

Pt. I

# The New York State Library Legislative Reference Section Albany, N. Y.

### Bill Jacket Collection

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Form No. 88

### State of New York

In Assembly

1937

Ordered. That the Clerk deliver the bill entitled

### AN ACT

To amend the labor law, in relation to establishing a labor relations board to promote equality of bargaining power between employer and employee and to diminish the causes of industrial disputes by encouraging collective bargaining, and making an appropriation to the department of labor

to the Senate, and request their concurrence in the same.

By order

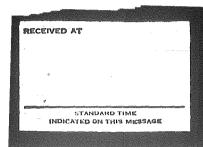
ANSLEY B. BORKOWSKI

Clerk

#### IN SENATE Passed Without Amendment

By order of the SENATE

James J. Ca



## Postal Telegraph

Commercial Cables Mackay



Cables

This is a full rate Telegram, Cablegram or Radiogram unless otherwise indicated by

signal in the check or in the address.				
DL	DAY LETTER			
NL	NIGHT LETTER			
ИМ	NIGHT MESSAGE			
LCO	DEFERRED CABLE .			
NLT	NIGHT CABLE LETTER			
	RADIOGRAM			

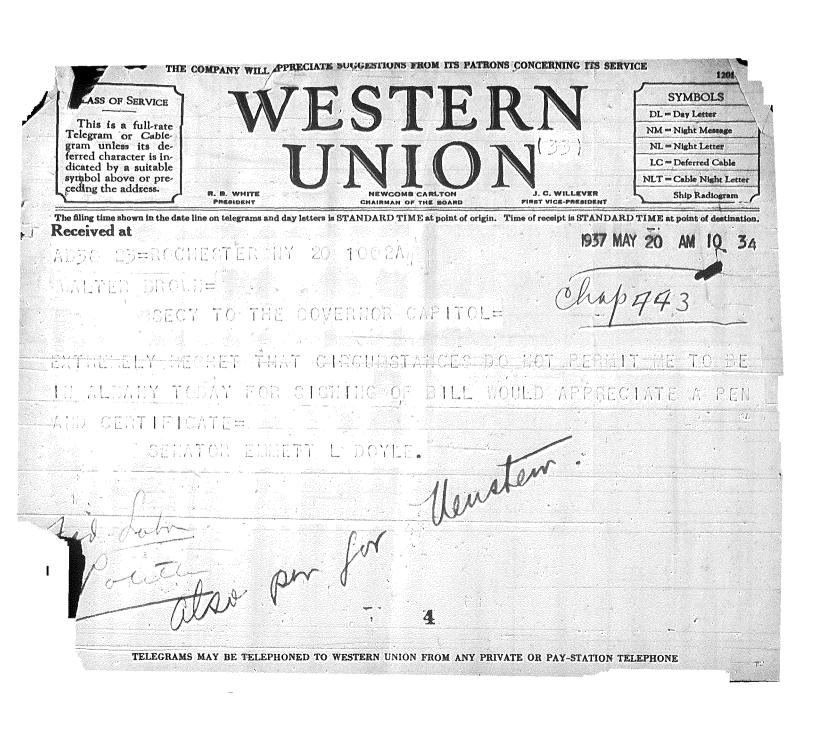
NB51 45 DL 8 EX

LF NEWYORK NY 20 1111A

HIS EXCELLENCY

GOV HERBERT H LEHMAN EXECUTIVE CHAMBER ALBANY NY

WE RESPECTFULLY REPEAT OUR REQUEST BY TELEGRAM SOME DAYS AGO THAT YOU HOLD A HEARING ON THE DOYLE NEUSTEIN BILL ESTABLISHING T A LANS BOARD STOP WILL YOU KINDLY ADVISE US OF THE DATE OF SUCH HEARING MERWIN K HART PRESIDENT NEWYORK STATE ECONOMIC COUNCIL 17 EAST 42 ST NEWYORKCITY.





130 82 11 EXTRA

MA NEWYORK NY 17 427P

THE HONORABLE HERBERT H LEHMAN GOVERNOR OF THE STATE OF NEWYORK ADMINISTRATION BLDG ALBANY NY

THIS ORGANIZATION COMPRISED OF OWNERS AND MANAGING AGENTS
OF REAL PROPERTY ASSESSED AT OVER THREE HUNDRED MILLION DOLLARS
RESPECTFULLY URGE YOU TO HOLD A PUBLIC HEARING ON THE DOYLE
NEUSTEIN BILL BEFORE SIGNING STOP WE BELIEVE THE PROVISIONS
OF IT ARE CONTRARY TO THE BEST INTERESTS OF BOTH WORKERS AND

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

1201-5

#### CLASS OF SERVICE

This is a full-rate Telegram or Cable-gram unless its deferred character is indicated by a suitable symbol above or preceding the address.

## WESTERN UNION (26)

R. B. WHITE

NEWCOMB CARLTON

J. C. WILLEVER

SYMBOLS

DL = Day Letter

NM = Night Message

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination.

Received at Cor. Pine and Lodge Sts., Albany, N. Y.

NA539 34 6 EXTRA=BROOKLYN NY 6 1122A

HON HERBERT H LEHMAN=

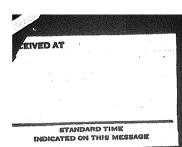
320

IMPORTANT TO ASK RULES COMMITTEE TO EXEMPT CHARITABLE
INSTITUTIONS FROM DOYLE LABOR RELATIONS BILL TWENTY SIX
FOUR NINE OTHERWISE PLEASE ARRANGE TO DEFER SAME FOR HEARING
THANKS COOPERATION=

MAX ABELMAN SECY TO NATHAN S JONAS PRESIDENT
JEWISH HOSPITAL BROOKLYN.

(i) 6

THE QUICKEST, SUREST AND SAFEST WAY TO SEND MONEY IS BY T. LEGRAPH OR CABLE



## Postal Telegraph

THE INTERNATIONAL SYSTEM

Commercial Cables

Mackay

All America Cables

Radio

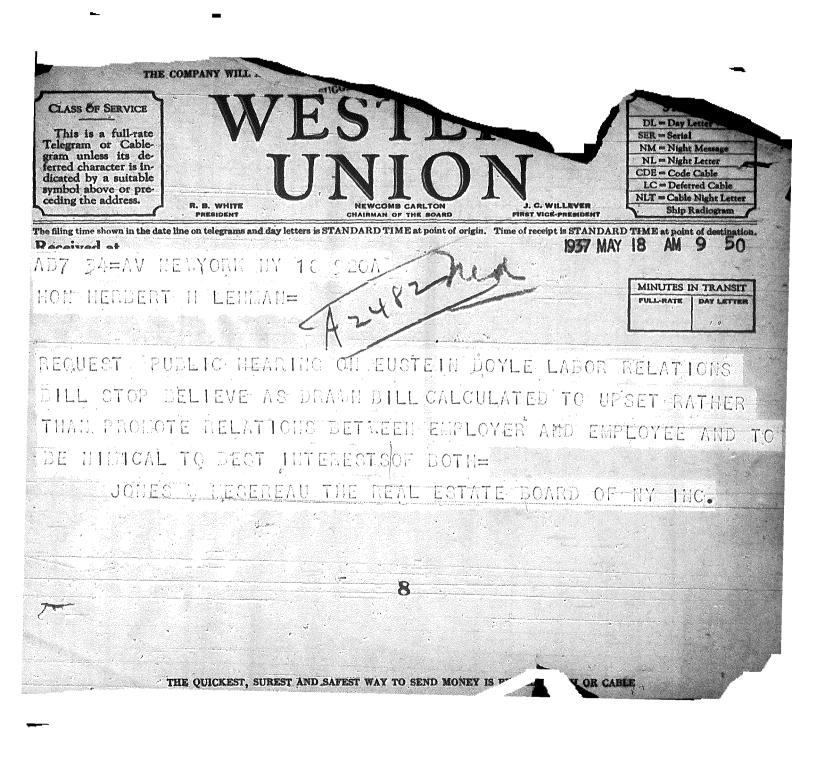
This is a full rate Telegram, Cablegram or Radiogram unless otherwise indicated by signal in the check or in the address.

DL	DAY LETTER	17,700
NL	NIGHT LETTER	
NM	NIGHT MESSAGE	
LCO	DEFERRED CABLE	
NLT	NIGHT CABLE LETTER	-200
	RADIOGRAM	· · ·

NB130/2 MA NY LEHMAN ALBANY NY

EMPLOYERS AND COMPLETELY UNFAIR TO MANAGEMENT AND FEEL THAT WILL TEND TO CREATE RATHER THAN PREVENT INDUSTRIAL STRIKE RESPECTFULLY YOURS

EDWIN J STEWART EXECUTIVE SECRETARY FIFTH EAST AGENCY
INC 16 EAST 52ND STREET NEWYORK NY.



THE COMPANY WILL APPRECIATE SUCCESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

1201-S

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable symbol above or preceding the address.

## WESTERN UNION (A1)-

R. B. WHITE

NEWCOMB CARLTON

J. C. WILLEYER

SYMBOLS

DL = Day Letter

SER = Serial
NM = Night Message

NL = Night Letter

CDE = Code Cable

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination.

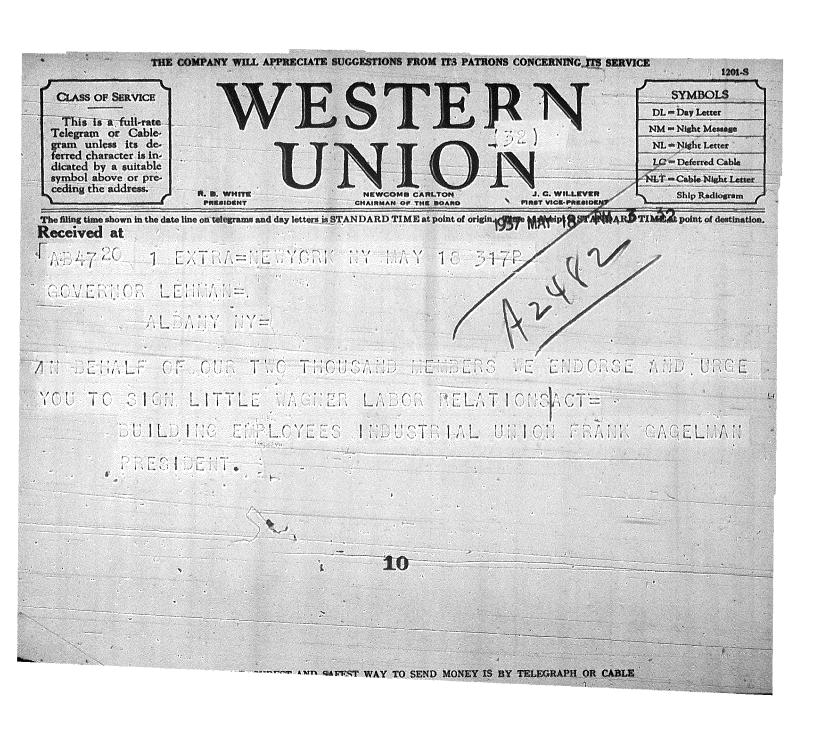
Received at

FAB16 65 DL 9 EXTRA=NI NEWYORK NY 18 1055A -GOVERNOR HERDERT LEHMAN=

MINUTES IN TRANSIT
FULL-RATE DAY LETTER

WE SINCERELY TRUST YOU WILL NOT SIGN THE DOYLE NEUSTEIN OF THE PROVISIONS SO UNFAIR NOT ONLY FAR REACHING AND MOST OF ITS PROVISIONS SO UNFAIR NOT ONLY TO EMPLOYEES THAT WE ARE CONFIDENT YOU WILL INSIST UPON A PUBLIC NEARING BEFORE A CONCLUSION IS REACHED.

OUICEPST SUBEST AND SAFEST WAY TO SEND MONEY IS BY TELEGRAPH OR CABLE



THE COMPANY WILL APPRECIATE SUGGESCOOLS FROM ITS PATRONS CONCERNING ITS SERVICE

1201-5

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its de-ferred character is indicated by a suitable symbol above or preceding the address.

# ESTER R. D. WHITE

J. C. WILLEVER FIRST VICE-PRESIDENT SYMBOLS

DL = Day Letter

NM = Night Message

NL = Night Letter

LC = Deferred Cable

NLT - Cable Night Letter

Ship Radiogram

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination. Received at

EXTRATDL=[[V==NEVYQRK\_]NY

HON HERDERT H LEHMAN=

PRESIDENT

DOYLE HEUSTEIN DILL SHOULD DE GIVEN PUBLIC MEARING SO IHAT. ALL CONCERNED MAY EXPRESS VIEWS PERIOD THE EFFECT EMPLOYERS AND PUBLIC ARE SO FAR REACHING THAT FAILURE EXPLORE BILL WOULD BE AGAINST PUBLIC INTEREST PERIOD \_COOPERATION IS REQUESTED=

FOUR FORTY REALTY, CORP 47 EAST 61 ST NYC.

11

THE QUICKEST, SUREST AND SAFEST WAY TO SEND MONEY IS BY TELEGRAPH OR CABLE

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM 115 PATRONS CONCERNING ITS SERVICE

1201-8

#### CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its de-ferred character is indicated by a suitable symbol above or preceding the address.

# ESTE

PRESIDENT

**SYMBOLS** 

DL = Day Letter

NM = Night Message

NL - Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

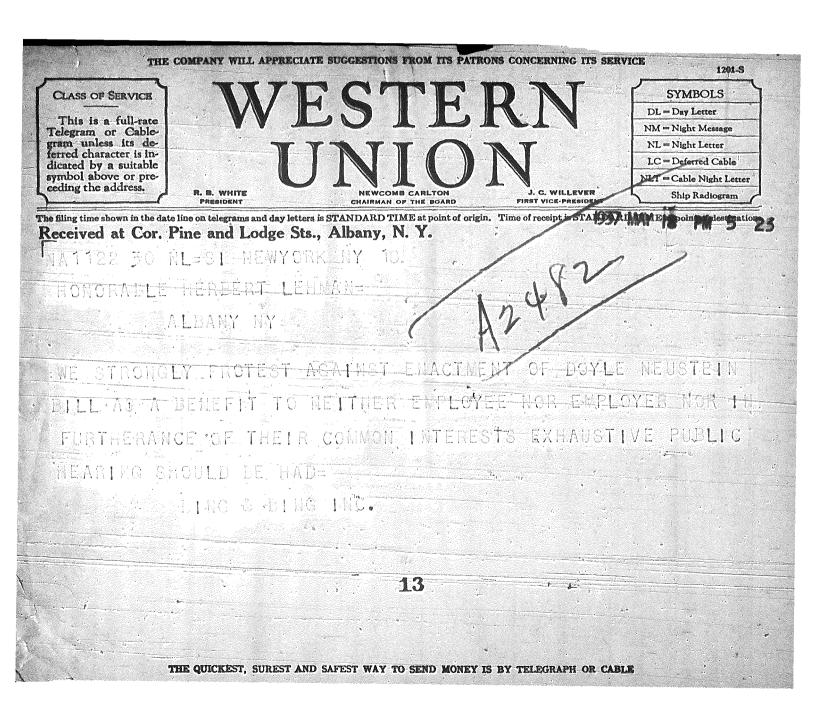
ime of receipt is STANDARD TIME at point of destination The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin.

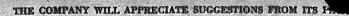
#### Received at

POLITICAL EXPEDIENT JUSTIFIES THE INIQUITOUS DOYLE RUESTEIN DILL WHICH IS NOT ONLY UNFAIR TO EMPLOYERS BUT IN FORCING UNREGULATED UNIONS ON THE WORKERS REDUCES THEM TO SERFOOL STOP GOVERNMENT SUPERVISION OF UNION SHOULD THESE FORCENCE OF UNLOSISM ON UNWILLING

12

NO ADDITIONAL CHARGE IS MADE FOR REQUESTING A REPLY BY WESTERN UNION





1201-5

CLASS OF SERVICE

This is a full-rate Telegram or Cable-gram unless its deferred character is indicated by a suitable symbol above or preceding the address.

# ESTERN R. B. WHITE

J. C. WILLEVER

SYMBOLS

DL = Day Letter

NM = Night Message

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

Received at Cor. Pine and Lodge Sts., Albany, N. Y.

NA 1207 27 NL=NEWYORK NY 18

GOVERNOR HERBERT H LEHMAN=

ATBANY NY

TRESPECTFUELY UNGE-PUBLIC HEARING OF DOYLE HEUSTEIN BILL BEFORE YOU APPROVE AS THERE ARE MANY OBJECTIONS TO FORM SUISTANCE OF SAME WHICH SHOULD REGEIVE ADEQUATE CONSIDERATION =\_\_\_\_

SALUEL A HERZOG.



NA325 127 1 EXTRA DL

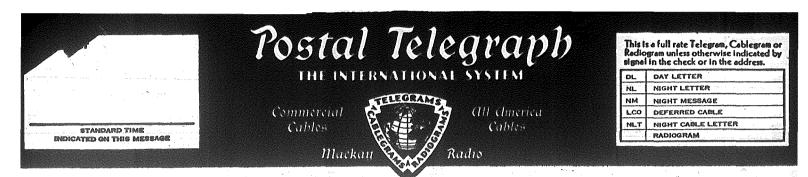
LP NEWYORK NY 14 1228P

GOVERNOR HERBERT H LEHMAN

EXECUTIVE CHAMBER ALBANY NY

THE DOYLE NEUSTEIN BILL CREATING LABOR RELATIONS BOARD WAS
RUSHED THROUGH LEGISLATURE IN CLOSING HOURS WITHOUT ANY
HEARING WHATSOEVER ALTHOUGH HEARING WAS REQUESTED BY US
AND BY OTHERS STOP THIS BILL IS NOW BEFORE YOU FOR ACTION
STOP WE HEREBY RESPECTFULLY REQUEST A PUBLIC HEARING WITH
REASONABLE NOTICE STOP WE BELIEVE IT CAN BE SHOWN THAT MANY OF THE
SO CALLED

15



937 MAY 14 PM 12 33

NA325-2- NEWYORK LEHMAN ALBANY NY

FINDINGS AND POLICY WHICH ARE THE VERY BASIS OF THE BILL ARE

UNTRUE AND THAT THE RESULT OF THE PROPOSED LAW WOULD BE TO

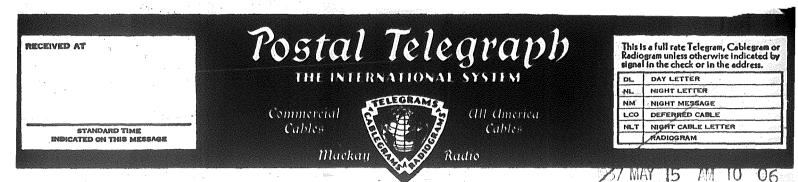
CONFER UPON ONE OR MORE LABOR ORGANIZATIONS POWER TO CONTROL AND

EXPLOIT THE WORKERS AND WOULD LITERALLY SOVIETIZE THE STATE OF

NEWYORK STOP WILL YOU KINDLY GRANT PUBLIC HEARING AND ADVISE

US THE DATE AT SEVENTEEN EAST FORTY SECOND STREET NEWYORKCITY

MERWIN K HART PRESIDENT NEWYORK STATE ECONOMIC COUNCIL.



NA 146 39 DL 3 EXTRA

OZ NEWYORK NY 15 952A

HON HERBERT LEHMAN

WE MOST EARNESTLY BEG THAT YOU HOLD A HEARING ON THE DOYLE NEUSTEIN BILL TO AMEND THE LABOR LAW AND APPOINT A LABOR RELATIONS BOARD STOP THE NEWYORK BOARD OF TRADE IS OPPOSED TO THIS MEASURE

M D GRIFFITH EXECUTIVE VICE PRESIDENT NEWYORK BOARD OF TRADE.

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE 1201-5 SYMBOLS CLASS OF SERVICE DL = Day Letter This is a full-rate SER = Serial Telegram or Cable-gram unless its de-ferred character is in-dicated by a suitable NM = Night Messag NL = Night Letter CDE - Code Cable LC = Deferred Cable symbol above or pre-NLT = Cable Night Lett ceding the address. J. C. WILLEVER PRESIDENT or receipt is STANDARD TIME t point 1937 MAY 17 The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of original Received at FAD97 20=HI HEWYORK NY 17 317P MINÚTES IN TRANSIT GOVERNOR-HERDERT H-LEHMAN= RESPECTFULLY REQUEST PUBLIC HEARIN SIGH NEUSTEIN DILL STOP HAS WANY WIFALE ELPLOYER, AND PUBLIC= WOOD DOLSON CO INC 18

THE QUICKEST, SUREST AND SAFEST WAY TO SEND MONEY IS BY TELEGRAPH OR CABLE

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

CLASS OF SERVICE

This is a full-rate Telegram or Cable-gram unless its derred character is indicated by a suitable sign above or preced-ing the address.

# ESTER

SIGNS

DL - Day Letter

NM = Night Message

NL = Night Letter

LC = Deferred Cable NLT - Cable Night Letter

1220

- 1937 MAY 17

Received at

AB86 75 8 EXTRA=CD NEWYORK NY 17 216P

THE HONORABLE HERBERT H LEHMAN. GOVERNOR OF NEWYORK: 124

MINUTES IN TRANSIT

WE RESPECTFULLY REQUEST THAT A PUBLIC HEARING DE GRANTED ON THE DOYLE NEUSTEIN BILL TO ESTABLISH A STATE LABOR RELATIONS BOARD AT WHICH HEARING WE DESIRE A REPRESENTATIVE TO BE PRESENT TO EMPHASIZE THE VIEW PREVIOUSLY EXPRESSED BY THIS CHANDER THAT ANY LEGISLATION OF THIS KIND SHOULD IMPOSE UPON EMPLOYEES EQUAL RESPONSIBILITY TO THAT IMPOSED UPON EMPLOYERS SINCE ONLY BY SUCH MEANS CAN INDUSTRIAL PEACE BE ACHIEVED=

> LEWIS R GWYN CHAIRMAN SPECIAL COMMITTEE ON INDUSTRIAL PRODLEMS AND RELATIONS CHAMBER OF COMMERCE OF THE STATE OF NEWYORKS

> > fearing

CLASS OF SERVICE

This is a full-rate Telegram or Cableunless its derred character is indicated by a suitable sign above or preceding the address.

# ESTERIO

SIGNS DL - Day Letter NM = Night Message NL - Night Letter LC - Deferred Cable NLT - Cable Night Lette Ship Radiogram

is STANDARD TIME The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all : Received at 1937 MAY 14

GOVERNOR OF THE STATE OF NEWYORK=

AB 26 99 5 EXTRA=NEWYORK-NY 14 1139A HON HERBERT H LEHMAN = 1

MINUTES IN TRANSIT

THE HERCHANTS ASSOCIATION NEWYORK BELIEVES THAT IN ACTING FAVORABLY ON THE DOYLE NEUSTEIN LABOR RELATIONS BILL THE LEGISLATURE OVERLOOKED OR IGNORED THE MANY SOUND ARGUMENTS AGAINST SUCH LEGISLATION STOP THE ASSOCIATION NOW REAFFIRMS ITS CONVICTION THAT ENACTMENT WOULD BE PREJUDICIAL TO THE BEST INTEREST OF BOTH EMPLOYERS AND EMPLOYEES AND WOULD ONLY ADD TO THE PRESENT UNFORTUNATE INDUSTRIAL CONFUSION STOP WE RESPECTFUGLY URGE THAT BEFORE YOU TAKE AMY ACTION TOWARD SIGNING THE DOYLE NEUSTEIN MEASURE YOU SUBJECT TO A PUBLIC HEARING AT WHICH THOSE INTERESTS MAY RECORD THEIR OPINIONS WITH YOU PERSONALLY=

> L K COMSTOCK PRESIDENT THE MERCHANTS ASSOCIATION OF HELLYORK.

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable sign above or preceding the address.

# WESTERN UNION

(40)

SIGNS

DL = Day Letter

NM = Night Message

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at 1957 MAY 18 PM 3 4

ABAO 76 1 EXTRA DL=B BROOKEYN NY NAY19 301P HOMORABLE HERDERT N LENNAN=

MINUTES IN TRANSIT
FULL-RATE DAY LETTER

SCOVERHOR OF THE STATE OF HENYORK=

THE BROOKLYH CHAMBER OF COMMERCE JOINS WITH MANY OTHER REPRESENTATIVE GROUPS OF CITIZENS IN ASKING FOR PUBLIC MEARINGS ON THE DOYLE HEUSTEIN LABOR RELATIONS BILL WHICH THREATENS THE VELFARE OF ALL MEWYORK EMPLOYEES AND EMPLOYERS STOP IT WILL DESTROY ANY POSSIBLE BALANCE IN COLLECTIVE DARGAINING AND WILL INCREASE INDUSTRIAL TURMOIL THROUGHOUT THE STATE STOP IN VIEW OF THE FAR REACHING AND SERIOUS CONSEQUENCES OF THIS LEGISLATION WE STRONGLY URGELY OR THE PUBLIC INTEREST

PRESIDENT:

This is a full-rate Telegram or Cable pram unless its deferred character is indicated by a suitable sign above or preceding the address.

## WESTERN UNION

SIGNS

DL = Deg Letter

NM = Night Monage

NL = Music Letter

LC = Linferred Cable

NLT = Cable Night Letter

Ship Radiogram

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown of 37 may, in STANDARD TIME.

Received at

NA762 270 DL 6 EXTRA CNT COMMA 1/140=PB NEWYORK NY 15 1158A GOVERNOR HERBERT H LEHMAN=

EXECUTIVE MANSION ALBANY NY=

IN THE MAJORITY OPINION OF THE UNITEDSTATES SUPREME
COURT UPHOLDING THE MINIMUM WAGE LAW CHIEF JUSTICE
HUGHES TOOK JUDICIAL COGNIZANCE OF QUOTE AN ADDITIONAL
AND COMPELLING CONSIDERATIN WHICH RECENT ECONOMIC
EXPERIENCE HAS BROUGHT TO LIGHT UNQUOTE THAT WORKERS
WHO RECEIVE LESS THAN A LIVING WAGE ARE A DIRECT FINANCIAL
BURDEN ON THE COMMUNITY STOP APPLIED TO THE HOTEL AND
RESTAURANT INDUSTRY THIS MEANS THAT ABOUT 250,000 MEN
AND WOMEN IN NEWYORKCITY ARE A DIRECT FINANCIAL BURDEN
ON THE COMMUNITY STOH ON THE AVERAGE THEY RECEIVE LESS
THAN A DOLLAR A DAY IN WAGES STOP FEW WILL ARGUE THAT A
DOLLAR A DAY IS A LIVING WAGE STOP THE SUBNORMAL WAGE
SCALE IN THE HOTEL AND RESTAURANT INDUSTRY IS NOT OF
RECENT ORIGIN STOP IT HAS EXISTED FOR YEARS IN PROPSEROUS
TIMES AND THROUGH RECURRENT=

Telegram or Cablegram unless its deferred character is indicated by a suitable sign above or preceding the address.

### WESTERN TINIONI (32)

NL = Night Letter
LG = Deferred Cable
NLT = Cable Night Letter

R. B. WHITE

HEWE JUTE CHAPTER

J. C. WILLEVER

The filing time as above in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at:

1937 MAY 15 PM 1 34

NA762 2/130=\_

DEPRESSIONS STOP THE NEWYORK STATE LABOR RELATIONS ACT
NOW AWAITING YOUR SIGNATURE WILL DO MUCH TO CORRECT THE
SCANDALOUS CONDITIONS IN THE HOTEL AND RESTAURANT
INDUSTRY BY PROTECTING EMPLOYEES AGAINST DISCHARGE
AND DISCRIMINATIN WHEN THEY TAKE THE LOGICAL STEP TO
IMPROVE THEIR CONDITIONS THAT IS JOIN LABOR UNIONS STOP
IN BEHALF OF 20,000 ORGANIZED AND MORE THAN 200,000
UNORGANIZED WORKERS IN HOTELS AND RESTAURANTS THE HOTEL
WORKERS ORGANIZING COMMITTEE OF 100 URGES YOU TO SIGN
THE NEWYORK STATE LABOR RELATIONS BILL STOP IF YOU
DECIDE TO HOLD A PUBLIC HEARING ON THE BILL THIS
COMMITTEE WOULD LIKE AN OPPORTUNITY TO BE REPRESENTED
AT THE HEARING IN SUPPORT OF THE MEASURE STOP=
HOTEL WORKERS ORGANIZING COMMITTEE OF 100
752 EIGHTH AVENUE MIKE OBERMEIER CHAIRMAN.

100\_752.

Assembly Intro. 2482
Print 3206

SUPPORTING MEMORANDUM

in re

AMENDMENT TO THE LABOR LAW ESTABLISHING A
LABOR RELATIONS BOARD IN THE DEPARTMENT OF
LABOR

This bill sets up in the State Department of Labor, a Labor Relations Board, of three members to be appointed by the Governor, with the advice and consent of the Senate, together with the necessary personnel, which will function much as does the National Labor Relations Board only that it has jurisdiction in intrastate commerce where the national act covers labor relations in interstate commerce. It tends to bring about equality of bargaining between employers and employees and provides for collective bargaining without interference.

It is in my opinion progressive legislation and I am heartily in favor of it.

EIMER F. ANDREWS Industrial Commissioner

with His Excellouseef The Governor of the State of New Jorle. albany Nour jours. Herbert H Lekusan. Euclosed is an editorial clipped from tonight's New Joh Deer - May I ask that you take time to read it. Hoes it not seems rediculous to you, a know of poise and verson that labor organizations are not compelled by law to assure some of the responsibilities of their organized power the same as the semployers? I thoroughly believe in the right of

you were strong worsh to wake it the state of New Josh - why you welved Known to the whole country not just If you we too the Norte Bick I hape

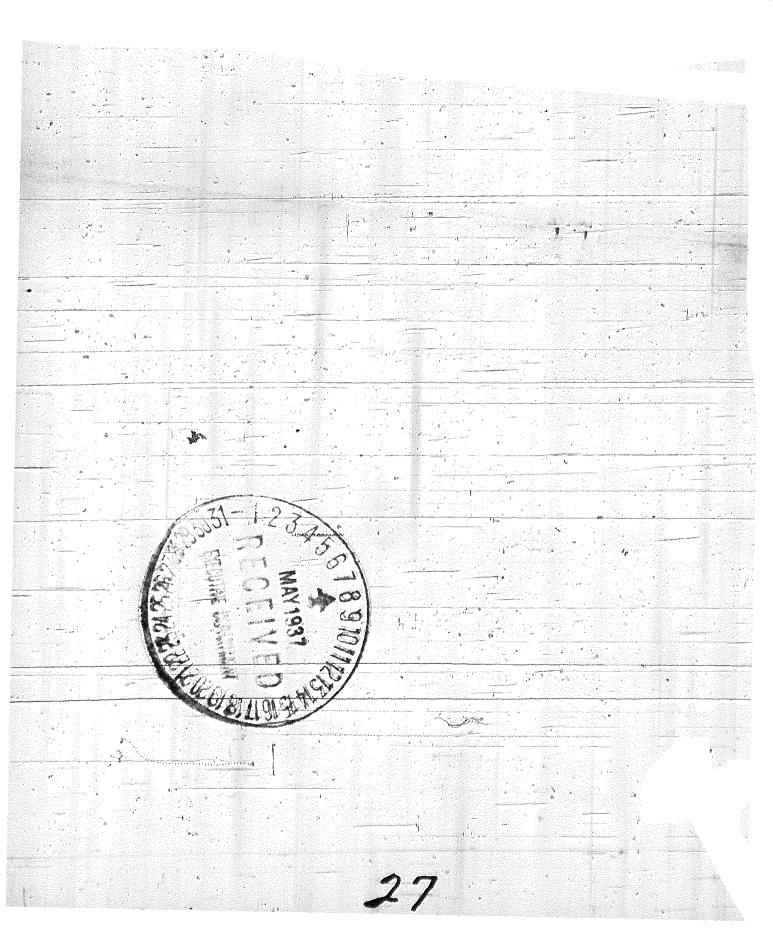
Vincence gous

Slevin Garaphee

responsibilità sunning but that right. nocessary but they should assessed the as in Eugland. later to organize and to strike if

working watter? Heo, contributed raverous for the labor votes that there rested with the authority are so by those at the head of the state or National Sources outs . - Can it to that ix enormous, get nothing is said of the plants where stackes have occurred The dance is done to peoplet al wany

26 days are numbered - with less to acc than "a faw in possession " and its authority ceased to be authors was



Digitized by the New York State Library from the Library's collections.

Vel

AN AS

AS ACT to seemd the labor law, in relation to establishing a state board of mediation for the prevention and settlement of labor disputes and making an appropriation therefor

The People of the State of New York, represented in

Section 1. Chapter fifty of the laws of nineteen hundred twenty-one, entitled "An act in relation to labor, constituting chapter thirty-one of the consolidated laws," is hereby smended by inserting therein a new article, to be article twenty-one, to read as follows:

### ARTICLE 21 MEDIATION OF LABOR DISPUTES

Section 750. Declaration of policy.

751. State board of mediation; establishment; membership.

752. Objective.

753. Powers and duties.

754. Disqualification.

755. Personnel; compensation.

756. Co-operation.

757. Rules.

758. Construction.

public policy of this state that the best interests of the people of the state are served by the prevention or prompt settlement of labor disputes; that strikes and lockouts and other forms of industrial strife, regardless where the merits of the controversy lie, are forces productive ultimately of economic waste; that the interests and rights of the consumers and the people of the state,

while not direct parties thereto, should always be considered, respected and protected; and that the voluntary mediation of such disputes under the guidance and supervision of a governmental agency will tend to promote permanent industrial peace and the health, welfare, comfort and safety of the people of the state. To carry out such policy, the necessity for the enactment of the provisions of this article is hereby declared as a matter of legislative determination.

There is hereby established in the department of labor a board to be known as the New York state board of mediation. The membership of such board shall consist of five persons to be appointed by the governor, by and with the advice and consent of the senate. Of the members first appointed, one shall be appointed for a term of one year; two for a term of two years and two for a term of three years. Their successors shall be appointed for terms of three years. The governor shall designate one member to serve as chairman of the board. A vacancy occurring in the membership of the board for any cause shall be filled by the governor and the person so appointed shall hold office for the unexpired term of the member whose office has become vecant.

A 752. Objective. It shall be the objective of the board hereby established to take such steps as will post effectively and expeditiously carry out the policy declared in section seven hundred fifty and the powers and duties conferred and imposed upon the board by this article or by law shall at all times be performed and discharged with the accomplishment of such objective as the ultimate goal.

\$ 755. Powers and duties. 1. Upon its own motion, in an existing, imminent or threatened labor dispute, the board may and, upon the direction of the governor, the board must take such steps as it may deem expedient to effect a voluntary, saicable and expeditious adjustment and settlement of the differences and issues between employer and employees which have precipitated or culmin-

ated in or threaten to precipitate or culsinate in such labor disbute. To this and, it shall be the duty of the boards - (a) to arrange for, hold, adjourn or reconvene a conference or conferences between the disputants and/or one or more of their representatives; (b) to invite the disputants and/or their representatives to attend such conference and submit, either orally or in writing, the grievances of and differences between the disputants; (c) to discuss such grievances and differences with the disputants and their representatives; and (d) to assist in negotiating and drafting agreements for the adjustment and settlement of such grievances and differences and for the termination or avoidance, as the case may be, of the existing or threatened labor dispute. In carrying out any of its work under this article, the board may designate one of its sembers or an officer of the board to act in its behalf and may delegate to such designee one or more of its duties hereunder and, for such purpose, such designes shall have all-of the powers hereby conferred upon the board in connection with the discharge of the duty or duties so delegated.

The board and each member thereof and each person designated thereby shall have power to hold public or private hearings at any place within the state, subspens witnesses and compel their attendance, administer ouths, take testimony and receive evidence and the provisions of section four hundred six of the civil practice act shall apply to a subpoeme issued pursuant to this section.

5 754. Disqualification. No member or officer of the board having any financial or other interest in a trade, business, industry or occupation in which a labor dispute exists or is threatened and of which the board has taken cognizance, shall be qualified to participate in any way in the acts or efforts of the board in connection with the settlement or avoidance thereof.

1755. Parsonnel; compensation. 1. For the performance of its work under this article, the board may request and shall avail itself of and utilize the services of any officer or employee of the department who shall render such assistance as the board may require without additional compensation. The board may, within

the amount available therefor by appropriation, appoint a secretary and such other assistants and employees as it may require for the consummation of its work, prescribe their duties and fix their compensation.

2. Each member of the board shall be entitled to be reimbursed for his traveling and other expenses actually and necessarily incurred by him in the performance of his duties and, in addition, shall receive a per diem allowance of twenty-five dollars for each day, or part thereof, spent in the rendition of service to or for the board under this article.

i 756. Co-operation. The department of labor and the other departments of the state government and the officers and employees thereof shall render such assistance to the board as it may request in connection with its work hereunder. The board shall at all times have the co-operation of and shall co-operate with the department of labor and the several boards, divisions and officers thereof in carrying out the policy declared in section seven hundred fifty.

§ 757. Rules. The board shall have power to adopt, alter, amend or repeal such rules in connection with the voluntary mediation of labor disputes as may be necessary for the proper administration and enforcement of the provisions of this article.

§ 758. Construction. Nothing contained in this article shall be construed as interfering with, impeding or diminishing in any way any right guaranteed by law or by the constitution of the state or of the United States.

from the treesury on the audit and warrant of the comptroller on

vouchers approved in the manner prescribed by law.

§3. This act shall take effect July first, nineteen hundred thirty-seven.

My

#### DEPARTMENT STORE EMPLOYEES UNION

OF GREATER NEW YORK

LOCAL 1250, R. C. I. P. A.

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR CENTRAL TRADES AND LABOR COUNCIL

So East 11TH STREET, NEW YORK CITY

357

V Nay 3, 1937

Hon. Herbert H. Lehman State Capital Albany, N.Y.C.

Dear Sir:

The members of the Department Store Employees Union, Local 1250 A.F.L., who are the organized employees of the 5 & 10 and department stores of New York ity, affiliated to the New Era Retail Clarks Unions of America urgs you to direct your efforts toward combatting any attempts to amend the Doyle-Fischel Labor Relations Act.

These amendments which would outlaw sit-downs and exclude city and state employees is an attempt to abrogate labor's rights. They must be defeated in view of their obvious anti-labor intent.

DEPARTMENT STORE EMPLOYEES UNION TOCAL 1250 A.F.L. AFFILIATED SEW ERA RETAIL CLERKS UNIONS OF AMERICA

22-59 19 d Sheet Jong Island City RECEIVED Governer Hubert H. Lehman albany M. y. MAY 6-1937 het. 2021, witodused he Your Gellency: of Bill 3. Int. 2021, introduced by senator The Mahol. This bill is essential in that it supports and maintains the wil service pureples which you have consistently advocated. technical men have prepared plans at half the cost of private Mehitects and Consultants Therefore in Jaimes to the livel Service Technical men and to the tappayers I respectfully request and wigh your approval of this Bell, Sincerely Jours Louis di Frol Structual Shafteman

## JOHN G.MYERS CO.

ALBANY, N.Y.

May 4, 1937.

Seymour

Hon. Charles Poletti, Counsel to the Governor, Executive Department, The Capitol, Albany, New York.

Dear Mr. Poletti:

I have just received a copy of Senator O'Brien's Bill, providing for the Mediation Board.

After careful analysis, I am mighty well pleased with the job you have done. Surely, great credit is due the Governor and I hope that other states will do the same thing.

Section #754 does werry me because, as I indicated to you last night, the terms "trade", "business" and "industry" are so general that it would be difficult to find anyone who did not have a financial or other interest in a particular trade, business or industry.

I am attaching hereto a thought that has occurred to me. If it has any virtue all right, if not, just forget about it. However, it may suggest something to you.

My best, as always.

Sincerely yours,

John C. Walen

JCW:ry l encl.

P.S. am called out of the city for about three hours or I would have talked with you personally in reference to the above.

JCW

Sec. 754. Disqualification. No member or officer of the board who has any personal interest in, or advantage to be gained or disadvantage to be suffered from, any labor dispute of which the board shall take cognizance, shall be qualified to participate in any way in the acts or efforts of the board in connection with the settlement or avoidance thereof.

481 Tuncy St. Brooklyn, M.Y. May 4, 1937 RECEIVED Gov. Herbert H. Lehman, MAY 6-1931. Executive Mansion, albany, 7,7. CONNECT 18 WANTER Hour Excellency: In view of your advocacy of the principles of civil service and good government, D begyour support of Bell 5. Int. 2021 introduced by Senator M. Maboe. " This bill is intended to strengthen civil service principles and course to saving to the state land community. a recent survey showed that the engineering cost in proportion to the total cost of construction is D.13 % for private engineers and 4.30% for civilservice employees. De Therefore jurge your apparato of the M. Nabol Bill 5. Int. 2021 VV Respectfully yours, Joseph Thowalde

May 4" 1937 Honorabee Herbert H. Lehmen Loveina of the State of n.y. Gaur Excellency: las a citizen of the City of n. y for a period of 33 years feel that the Det. Bill # 20021 introduced by Senator me nabae should meet with your approve Degrature. The Civil Service Engineer of the City of trate of h.y. are very capable men & always have been the most efficient & most economical form of better government Hoping this bell receives your promjet remain Incertey your. Les & Sheirs 3/21 Ocean Che Blegn n.y

3lf

# Pile Driving, Timbermen, Carpenters and Helpers

JOHN J. McGINN
President
ALFRED J. REICH
Vice-President
PETER J. MURRAY
Financial Secretary
CLARENCE M. KEEFER
Recording Secretary

LOCAL No. 301



C. I. O. Affiliate Representatives
JOHN J. McGINN
THOMAS GAINES

OF GREATER NEW YORK AND VICINITY

364

Headquarters:
4 COURT SQUARE, L. I. CITY
Tel. STillwell 4-3838

May 4th, 1937

COUNSEL TO WAYER TO

Hon. Herbert H. Lehman, Governor, State of New York, Albany, N. Y.

Dear Sir:-

According to the daily press it has come to our attention that a State board of mediation is about to be set up to work in conjunction with the proposed Doyle Bill.

On behalf of Pile Driving, Timbermen, Carpenters and Helpers, Local Union 301, and other C. I. O. affiliated Locals in the building and construction trades of New York City and Vicinity, we respectfully ask what consideration these Unions will receive from this board when it is appointed?

Respectfully yours,

P. D., T. C. & H., Local Union 301

John J. McGinn, Pres.

JJM: PM

May 4 5 1937 225 Ave M Bklyn NJ To the for for Lehman albany N.9 Dear Sir, I and my fellow workers beg of you for the second time to sign the bustodial Employee's Bill that is back again on your desk In my mind it is your duty to sign this till as a man of your honorable standing at the present lime, irrespective of the political fight that is now raging for spile control by the tily administerative bodies, that will only make it more costly at the finish. In the competitive examination that is about to take place eventually, and has been in the mind. of the B of E since the honorable Mayor La Grandis was elected, there are going to be at least 50% or more that have worked in the schools from five to 20 years laid off on account of their inability to meet the requirements that are set up to day. The most of them are democratic thinking workers and competent on their jobs and

are looking for a square deal that has been denied so far. Their minds are in no easy state by the governmental management that is practically doing everything but what is right and just, and it sums to me that they are losing faith in that body. So if it please your flower not to smile at thise little missive but give the Bill your every consideration and in your mind you can't but say to your self it is only an act of just and rightful duty to the working subjects in the Public Schools

Unthony barr

Hon Gov Sehman

PS 96 Bhyn NY

Respectfully yours

The Honorable Governor Lehman, State Capital Albany N.y. Dear Sir, I am writing you this letter hoping you will sign the bill for the bastodial & mployees. I have been working in the same School for a period of seven years, and in 1932. I received a 10% cut, and one months furlough since that at the present I am making \$ 90 per month. At present I think I should have some security because the conditions at the present are unjust, to the people working in Schools as they are never sure of ther jobs under the inderict system. yours Respectfully. Charles Leonard 225 Ave m Brooklyn, n.y.

Digitized by the New York State Library from the Library's collections.

115E-10181 Mew Jok Cety May 4/137. RECEIVED Twenton Herbert H. Lehman MAY 6 - 1937 Elective Mansion SMENSEL TO MY MANNES albuny, n. 4. Vom Excellency, Ciny bill, a great many of us agree, that prevents public engineering projects from falling into the hands of a group of possible favored consultants, as well as any means of keeping public expenditures for engineering projects low is in the public interest. 7 igures quoted by the Federation of architects, Engineers, Chemists and Jechnicians show that the en Junearing Costs were increased by about 78% on work designed by private architects compared to public work designed by Cavil Service engineering force. There fore I respectfully wirge that you sign Bill 5. Int. 2021 introduced by Sevator me nator which seeks to prevent these subversive conditions becoming legalized. Respectfully yours. agred K. Leny, P.E.# 11864

130 best 195 81. New York City May 4, 1987. Honorable Herbert E. Lehm Executive Franciscon Albany h. 9. Your Eddelleney, Trespectfully unge your approval and signature HBelf 5. Int 2021 Introduced by Senator The habor. This bill strengthen and define the civil service frinciple which you have consistery advocated. The efferience of many years has domonstrated that the existing civil pervice technical staffs, which the makeste belfains to maintain are most efficient and aconomical. In the interest of Good government and afficient Cervice to the feefle of this State, may Tagan request o your fovorable setion on Bill 5 Int. 2021 Masfeetfully yours, Charle & United

460 W.24th St., V

Hon. Herbert H. Lehman,
Governor of the State of New York,
Executive Mansion, Albany, N.Y.

RECEIVED MAY 6 - 1937

Sir:

COUNSEL TO WAYER

Your favorable action is requested on S.Int.Bill
2021 (McNaboe) now before you for action. This bill does not
restrict the hiring of consultants as alleged, but does hamper
raids upon the qualified Civil Service men who have been
performing this work for years. It is unjust and contrary to
the spirit of Civil Service to have numbers of qualified men
with years of service out of employment and on preferred lists
and at the same time using public funds for fees to private

consultants at approximately 50 % greater cost to the taxpayer.

as a licensed professional engineer I wish to protest the action of the New York State Society of Professional

Engineers in opposing this bill. This organization has as membership only about 1500 out of more than 10,000 licensed engineers in the state, and their action represents only a small fraction of that 1500 who are interested as consultants. At most it represents the sentiment of 5% of the profession.

Very truly yours.

Rusself & Jonnelan

Tice sed Professional Ingineer.

INTERNATIONAL
FEDERATION OF
TECHNICAL
ENGINEERS',
ARCHITECTS and
DRAFTSMEN'S
UNIONS

## N. Y. CIVIL SERVICE ENGINEERS' & INSPECTORS' ASSN.

Local 65

I. F. T. E. A. & D. U. New York City

201

C. A. VANHORN, President 35-44 95th Street, Jackson Heights, L. I. J. CONTIN, Financial Secretary
14 Stratford Road,
Brooklyn, N. Y.

\_Affiliated with

AMERICAN FEDERATION
OF LABOR

N. Y. STATE FEDERATION OF LABOR

CENTRAL TRADES & LABOR COUNCIL OF GREATER NEW YORK

MARIE 18 COMPANY

15 East 40th Street, New York City, May 4th, 1937.

Hon. Herbert H. Lehman, Governor of N. Y. State, Executive Offices, Capitol Bldg., Albany, N. Y.

Your Excellency:

Please accept the attached copies of a

lester and brief sent to the Editor of the N. Y. Times in reply to an editorial of May 3rd intended to influence you to veto the McMaboe Bill S. Int. #2021 as a brief from our organization in favor of your signing this bill.

The bill is truly a protective and progressive step in protecting and advancing the career system for a much overlooked group of employes—the professionally trained technical men.

Thanking you for your attention, we are

Very respectfully yours,

N. Y. CIVIL SERVICE ENGINEERS! & INSPECTORS! ASS!N. Local 65 Intl Fed of Tech Engrs Archts & Draftsmen.

C. A. Vanhorn, President.

15 East 40th 8t., N. Y. City., May 4th, 1937.

Editor, H. Y. Times, N. Y. City.

Testerday's Times carried an editorial entitled
"A Weto Urged" which condemned the McNaboe Bill Int. #2021.

We feel that the author of this editorial does not understand the full situation, and has let go a blast based on the wishes of one or the other professional seciety lobbyists.

This question of civil service carees and steady jobs against the raids of political contracts to consultants and contractors has caused much egitation of late in city offices.

Therefore we earnestly request you to publish the attached reply to your editorial at the earliest date possible. This question is one of vital public policy, and the civil service employes!

Side of the question should be presented.

very truly yours,

N. Y. CIVIL SERVICE ENGINEERS, & INSPECTORS, ASS, Local 65 Intl Fed of Tech Engrs Archts & Braftsmen.

Copy to Hon.

C. A. Vanhorn, President.

Herbert H. Lehman, Governor of N. Y. Re: MeNaboe Bill 8. Int. #2021.

Your editorial appearing in Monday's Times entitled a .
"Veto Urged" should be reconsidered, and in the light of december and fairmingedness, the author of this hasty piece of journalism is urged to apply a veto and publicly retract his remarks.

The Intent of the Bill as stated in the editorial is corse rect, namely to compel the hiring of people under the civil service law to perform all engineering and architectural work other than that of an advisory or consultant capacity.

You are wrong in your contention that the bill, if enacted, would deprive any city in the State of the services of its outstanding architects and engineers. Any city could retain and even seek better qualified consultants to check and assist in the supervision of the city designing forces.

The engineers and architects in civil service are perfectly in accord with your theme that the way should be open to secure the maximum in qualification that the state has to offer. With that in mind allows us to inform you that the State Registration haws for Architects and Professional Engineers are fully met if one man, the employing architect or engineer, has met the requirements of the State Education Law; whereas, in Civil Service effery aspirant for a position paying over \$3000. is required by the regulations of the Civil Service Commission to have such a license. In practice this means that in city offices 25% of the men are required to have their licenses, and approximately 50% of the junior men have already obtained the license, with the balance studying on their own time to become eligible so that promotion may not be denied them. This definitely shows, that if viewed by compulsion, the city designing offices as a whole are better qualified to handle the

actual detail work. In practical operation, therefore, 75% of the employee in civil service have licenses against about 25% in prifate offices.

The N. Y. Times has consistently been an advocate of Civil Service Reform to create and extend the protection of the law as a protection to the employes and the people of the state. The general prese to-day is advocating extension of civil service as a career; and the application of cafeer civil service in such departments as the offices of the District Attorneys of N. Y. City.

Is it any less logical or necessary to protect the builders, designers, and erectors of the city edifices, docks, subways, highways, parks, schools, bridges, water system, sewage disposal plants, etc.?

If the city is to compete in the open market with private budiness for draftsmen, architects and technical engineers while paying
in many instances less money, then the city must offer security of
position — so mething approaching tenure of office.

It is a little known fact that the city and state of New York have suspended for lack of work and appropriation over 50% of its "permanent" engineering and architectural force since 1932. Is it fair to keep these men on relief; on part-time jobs; or at the inex-orable mercy of the law of supply and demand resorted to by the contracting architectural and engineering firms in private practice to-day? Is it legal to deprive them of appointment to their old positions now that there is work and appropriation therefor? Under the proper administration of the Civil Service Laws such a bill as this should be unnecessary.

## CITY OF NEW YORK

RECEIVED

MAY 6 - 1937

May 4, 1937

COMMER

S - MC NABOE -- Int. 2021, Print 2473 -- To amend the civil service law,

AN ACT -- To amend the civil service law, in relation to the replacement of employees and persons on preferred or eligible lists.

Hon. Herbert H. Lehman Governor of the State of New York Albany, New York

My dear Governor Lehman:

This bill is opposed. It will seriously

ings. The bill would produce a large number of court writs and very few blueprints. The result would be time spent in court instead of constructing buildings.

I hereby request that you veto this

measure.

Solves

Respectfully yours,

Mayor.

# JACE REALTY CO. 130 WEST 195TH STREET NEW YORK CITY

MAY 6-1937

KINGSBRIDGE 6-4002

COMNEEL TO SOVERNOR

May 5, 1937.

Governor Herbert H. Lehman, Executive Mansion, Albany, New York

Your Excellency:

In the interest of good government in avoiding public engineering projects falling into the hands of a group of favored consultants, as well as to keep engineering expenses a minimum, I respectfully urge you to act favorably and sign Bill S. Int. 2021, introduced by Senator McNaboe.

Your appreval of this Bill S.Int. 2021 would be greatly appreciated by me.

Respectfully yours,

ALBERT BAUER

LICENSED PROFESSIONAL ENGINEER #11373.

### TOOKER & MARSH

ARCHITECTS

REGINALD E.MARSH MAURICE A. GRISEZ

101 PARK AVENUE NEW YORK

ASHLAND 4-5634

Governor Herbert H. Lehman, State Capital, Albany, New York

My dear Governor Lehman:

RECEIVED The bill recently passed by the legislature known as the McNaboe Bill, which restricts municipal work to architects and engineers qualified under the civil service, is objectionable on many grounds and should receive your disapproval.

In the first place, it takes away from practicing architects a field which should be kept open to them because of their experience and ability. Proper planning and design is of extreme importance in public work and obviously architects who have been trained in their profession with established reputations and organizations are best qualified for this work.

It costs no more, and probably less, to have plans and specifications prepared by a practicing architect. Furthermore, the fee received by the architect is subject to an income tax, and this architect in turn employs assistants such as draftsmen, engineers, clerical help, etc., who in turn are subject to income taxes, both State and Federal. There is absolutely no reason for taking away this work from private architects.

The bill now pending in the legislature to change the City Charter which now requires all public projects exceeding \$100,000. to be handled by private architects is also objectionable for the same reasons.

These bills have only recently come to the attention of the citizens generally and already a strong wave of protest has arisen.

. I take this opportunity of respectfully urging you to veto the McNaboe Bill and the other bill if passed by the legislature.

truly/yours,

TOOKER & MARSH

REM: O'N

52

341 East 18th St. Lavernor Herbert Lehman. State Hause albany, 7.2. Howardle Sir: -I wish to express the hope that The Me Raboe Diel will again be vetoed when it some before you I feel that it is justified for citizens & talpayers to Expect To have adequate educational Standards and training for those applying for I obtaining dire perice pos. Lucerely, (Mrs) Vera Loster.

Digitized by the New York State Library from the Library's collections

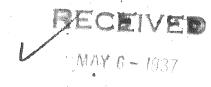
4326-58th St. Woodside, L.I. N.Y. May 5, 1937 MAN (\$ = 1951 ) Hon. Herbert H. Sehman Executive Mansion allany, 4. y. Etelleny may I respectfully urge upon you the approval of Bill S. Int. 2021, introduced of Senator me habre In my estimation the civil service employees have given the various municipalities the benefit of their efficient and loyal services, gained by years of efferience, and which the afore bill aims to maintain. Respectfully yours William S. Hofman Sicensed Professional Engineer

311 LENOX AVENUE NEW YORK, N. Y.

May 5, 1937 The Honorable Admint & Hihmun Many Now fork. My dren Townno Fehman -In Defruence to the Mc Nation Bill prohibiting Educational requirements as a condition for thing Civil onnie Examinations may I linge that you follow your commendable course of last your in the 18th of the bill. While Edwestimal Myniments May in some Mor histance Cluse indired und handship, I Though believe that in general

They provide one means of Sufranding the public interest against the appoindment to civil poditions of ungualified men and you who of the bill would have my inqualified Support and approval. Lucelly yours, My J. Mussell

#### ALFRED FELLHEIMER STEWARD WAGNER ARCHITECTS AND ENGINEERS 155 EAST 42b STREET NEW YORK



7 · 4 ·

May 5, 1937.

Sir:

We are informed that you have before you or are about to receive for your approval or disapproval certain legislative measures designed in effect to prevent the employment of Architects and Engineers in private practice on any State work or its civil divisions or cities.

Based on a long and honorable practice as Architects and Engineers in New York City, we believe that the enactment of such bills are discriminatory and against the best interests of the people of the State of New York as well as the professions of which we are members.

We accordingly, respectfully urge that any action you take in the matter be towards preserving the freedom of opportunity for Architects and Engineers to qualify fairly for State or City work on a basis equal to that now afforded them on comparable private work.

Very truly yours

for

Alfred Fellheimer Steward Wagner

The Honorable Herbert H. Lehman, Governor of New York, Albany, New York.

## THE ASSOCIATION OF LABORATORY EMPLOYEES

## DEPARTMENT WATER SUPPLY, GAS and ELECTRICITY

STerling 3-5123

421 FLATBUSH AVE. BROOKLYN, N. Y.

Service Company of the Company of th

May 5th, 1937. MAY 6 - 1937

Const of the

Hon. Herbert H. Lehman, Governor, State of New York, The Capital, Albany, N.Y.

Honorable Sir:

The Association of Laboratory Employees of the City of New York respectfully urges that you approve and pass the McNaboe Bill, Senate Introductory #2021, Print #2473; and the Nunan Bill, Senate Introductory #1281, Print #1463.

The passage of the above two bills will be for the best interests for Civil Service and the People of New York State.

Respectfully yours,

Morris Ribner. Secretary.

MR: HB

THE CHARITY ORGANIZATION SOCIETY

OF THE CITY OF NEW YORK

105 EAST 22 STREET
TELEPHONE GRAMERCY 5-4080

OFFICERS

WALTER S. GIFFORD

PRESIDENT

BAYARD F. POPE

VICE-PRESIDENT

HAROLD T. WHITE

TREASURER

STANLEY P. DAVIES
SECRETARY AND GENERAL DIRECTOR

ASSISTANT GENERAL DIRECTORS

ANNA KEMPSHALL
DIRECTOR-INSTITUTE OF FAMILY SERVICE

PORTER R. LEE

DIRECTOR-SCHOOL OF SOCIAL WORK

CLARE M. TOUSLEY

DIRECTOR-EXTENSION AND PINANCE

May 5, 1937.

Hon. Herbert H. Lehman, Executive Chamber, Albany, N. Y.

Dear Governor Lehman:

I am much disturbed that the Legislature has sent to you again this year the McNaboe bill, which would prohibit the setting of any educational qualifications for civil service examinations, excepting with regard to certain technical and professional positions.

The rapidly growing public services in the welfare field and otherwise make it more than ever essential to develop in this country a civil service based upon merit and fitness, and particularly on competence that can come only through educational training.

Realizing how much you have contributed to the development of public service on a career basis, I am writing only to record the support of this Society and of myself for a veto of the Naboe bill. You saved the State from having this destructive measure on its statute books by your courageous veto last year, and I trust that you will see fit to take similar action this year.

Sincerely yours,

General Director

D/S

# HAROLD R. SLEEPER ARCHITECT 25 WEST 44th STREET NEW YORK CITY

May 5, 1937

The Honorable Herbert H. Lehman, Governor of New York Albany, N. Y.

Sir:

I respectfully request that you grant the New York Chapter of the American Institute of Architects a hearing on the legislative measures now before you relative to the employment of Architects by the State of New York, before taking action thereon.

Very truly yours,

Harold R. Sleefer.

HRS: GW

Honorable Herbert H. Lehman, Governor, Albany, N.Y.

RECEIVED

Your Excellency:

CONNECT TO MAKEN NOT

We, the undersigned Architectural, Engineering and Mechanical employees of the Department of Hospitals, City of New York, respectfully urge you to sign the McNaboe Bill, Senate Int. 2021 - adding Section 31 C.

This is in the interest of economy and for the betterment of the "Civil Service Merit System" and fostering a "Career Service".

Respectfully, Name. Address. Honorable Herbert H. Lehman, Governor, Albany, N.Y.

Your Excellency:

We, the undersigned Architectural, Engineering and Mechanical employees of the Department of Hospitals, City of New York, respectfully urge you to sign the McNaboe Bill, Senate Int. 2021 - adding Section 31 C.

This is in the interest of economy and for the betterment of the "Civil Service Merit System" and fostering a "Career Service".

Respectfully, Address.

62

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WALTER S. GIFFORD PRESIDENT

BAYARD F. POPE VICE-PRESIDENT

HAROLD T. WHITE TREASURER

STANLEY P. DAVIES . SECRETARY AND GENERAL DIRECTOR

#### INSTITUTE OF FAMILY THE CHARITY ORGANIZATION SOCIETY

HARLEM DISTRICT 311 LENOX AVENUE

TELEPHONE CONNECTION

MISS ANNA KEMPSHALL DIRECTOR - INSTITUTE OF FAMILY SERVICE

albany, h.y.

MRS. JANE G. JUDGE DISTRICT SECRETARY

MISS DOROTHY WALLA E MISS ELEANOR MOORE ASSOCIATE DISTRICT SECRETARIES

CORNSEL 1: 6:

my dear Jones Teleman:

the Homable Therbert R. Reh

& wie to unge that you noto the

mehalis Biel prohibility educational requirements for cardidakes applying for

action

63

THIS IS A CONFIDENTIAL COMMUNICATION INTENDED FOR YOUR EXCLUSIVE USE





## NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D. C.

j. Warren Madden

Chairman

EDWIN S. SMITH

DONALD WAKEFIELD SMITH

May 5, 1937

Charles Poletti, Esq. Counsel to Governor Lehman Albany, New York

Dear Mr. Poletti:

I noticed in the paper the other

day that Governor Lehman is interested in a mediation

bill. If a bill embodying the Governor's proposal has

been drafted, I should appreciate having a copy or, if

it has not, I should appreciate having a copy when it is.

Yours very truly,

Tax le Je

Nathan Witt Assistant General

Counsel

**®**.

NW:db

#### Kill This Labor Bill.

It is of the essence of good government that States learn from the blunders of Federal legislation. Learning cannot be forced, however: Those taught need not learn if they have not a mind to. It becomes a deplorable instance of stupidity when States take the blunders of the Federal Administration as guides. The New York Legislature now has an opportunity to commit a stupid blunder in labor legislation. The Doyle bill, passed this week by the Senate, 46 to 2, is a child of the Wagner labor relations act, and promises to cause as much disturbance. The bill is modeled closely on the Wagner act and includes all of its mistakes. If it is also passed by the State Assembly and signed by Governor LEHMAN, all business in this State that is not subject to Federal supervision under the Wagner act will be under strict State control so far as relations, with labor are concerned.

The Doyle bill would create a State labor relations board of three members, each appointed for six years at \$9,000 a year. This board would have almost unlimited powers over labor relations and over the acts of employers; for, in the language of the bill, neither the Commissioner of Labor nor any board or other agency of the State Department of Labor would have any supervision or control over the labor board. The act would be a grant of lopsided power to a State agency, a grant of power under which workers or unions could accuse employers of "unfair practice," but under which the workers themselves could commit any offense against employers or coerce other workers without violating the Doyle One passage reads: "Nothing in this act shall be so construed as to interfere with, impede or diminish in any way the right of employees to strike or engage in other concerted activities."- At no place does the act specify unfair practices of labor.

It upholds the majority rule in elections; that is, a majority of the employees voting in a plant election may name a spokesman to represent all. If only seventy men voted in a factory of 200 employees, thirty-six could name the representative for the entire 200. This provision is written plainly into the act. It denies to minorities the right to bargain through representatives of their own choosing. More-

65 over, the Doyle bill makes all company unions practically criminal agencies hence worker the prefer to join company union, can be denied the right to do so. No company union can appear

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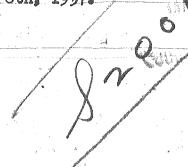
If the Doyle labor relations bill becomes a law this State would become a heaven for sit-down strike agitators. One passage of Section 706 of the Doyle bill reads as follows: board shall not require as a condition of taking action or issuing any order under this act, that employees on strike or engaged in any other concerted activity shall discontinue such strike or such activity." If Governor LEHMAN wants to drive more business out of this State, increase the State debt and cause continual labor unrest, he should sign the Doyle labor bill if the Legislature approves it.

### NATIONAL LABOR RELATIONS BOARD



SECOND REGION 45 BROADWAY NEW YORK CITY

May 8th, 1937.



Hon. Chas. Poletti, The Capitol, Albany, N.Y.

Dear Charlie:-

My attention has just been called to one Section of the Doyle Henstein Bill, Senate #2434 Int. 2001 April 19, 1937. This bill has been amended so much that I don't know whether this is the final draft or not.

But on Page 22, lines 2 and 3 of Sec. 720 occur these words "who shall in any manner interfere with the free excersise by employees of their right to select representatives in an election" etc.

As now worded this might be used as a weapon against a union's effort to organize. If you had heard as often as I have the lament by an employer that his "workers were coerced into joining the union" you would be as suspicious as I. If the word "employer" were inserted before "who shall, etc." I think it would do. I have indicated insertion on attached copy. Do you agree?

Gosh--I am busy.

Love to Jean and Carla.

Sincerely yours,

Elinore M. Herrick

EMH:AM

cc--Mr. J. J. Sullivan,

American Labor Party,

151 West 40th Street,

New York, N. Y.

PN 3248 DANIEL STARCH AND STAFF 1850 GRAYBAR BUILDING 420 LEXINGTON AVENUE NEW YORK CITY May 13, 1937. 42 QUINCY STREET RECEIVED MAY 14 1937 Mr. Charles Poletti, Counsel to the Governor, State of New York, ROWNSEL TO GOVERNOR Executive Chamber. Albany, N. Y. Dear Mr. Poletti: I will appreciate it very much if you can make available to me, a copy of Senate Act No. 2434, April 19, 1937, known as the "Doyle Act." Very truly yours, J. A. Podmore RA 67

HEINR. FRANCK SONS, INC. FLUSHING, N.Y. May 15th, 1937 Honorable Herbert H. Lehman, Albany,

New York.

Sirs

We would like to go on record as opposing the Little Wagner Act, known as the Doyle Labor Relations Act, Introductory No: S-2001 and earnestly request that you veto said bill.

Respectfully yours,

HEINR. FRANCK, SONS, Inc.

Go. L. Jelly

GLK:M

HOSPITAL EMPLOYEES' UNION of Greater New York

Local 171, Building Service Employees' International Union, A. F. of L.

Affiliated with the

New York State Federation of Labor

Central Trades and Labor Council

Greater New York Council of B.S.E.I.U.

112 EAST 19th STREET

NEW YORK, N. Y.

ALgonguln 4-4523



May 15, 1937

Hen. Herbert H. Lehman Geverner, tate of New York albany, N.7.

ear Sir:

I wish to express, on behalf of our onion, our reaction to the publication of the State Labor Relations Act in the "New Lork Limes" of Saturday, May 15th.

conflict and the effect of such conflicts on the citizens of this State. If it fails to apply to "employees of charitable, educational and religeous institutions", it fails in its purpose to a large extent, for the most serious Labor troubles and most spectacular strikes have taken place in the last few menths in the charitable" hospitals in the City of New York. I have only to remind you of the events at the Jewish Mespital, in Brocklyn, of which you have read in the press and in the communications we have addressed to you from time to time in an effort to get you to intervene, in a situation that is fraught with danger to patients, because of the stubborn attitude on the part of the management of the hospital.

In an editorial in its issue of April 23d, the "New Lork Fest" raises the question of hespital strikes, and concludes that unless hespital workers are given that consideration by the Laws of this Late that other workers will enjoy under the Doyle-Neustein Act, there is nothing for them to do but to strike.

In the New terk times of May 15th, I read of the erganization of 60 he spitals for the purpose of obtaining greater compensation from the City for charity patients. So far none of the Superintendents present has been fired from his job for "disloyalty", nor has any of them been arrested on charges carrying a penalty of twelve years in prison. We do not feel that they should be. But we do demand the same rights that our employers enjoy, the right of organizing without interference, and of bargaining cellectively.

the leaders and members of this union had pinned their hopes on some of the legislation suggested in the editorial mentioned above. He now find that as in previous Labor Laws, as in the Locial Locurity act, we are again excluded from any beneficial legislation.

the question now being asked by 45,000 maintenance



# HOSPITAL EMPLOYEES' UNION of Greater New York

Local 171, Building Service Employees' International Union, A. F. of L.

Affiliated with the New York State Federation of Labor Central Trades and Labor Council Greater New York Council of B.S.E.I.U.

112 FAST 10th STREET

NEW YORK N Y

Algonquin 4-4523



empleyees in new work's hespitals is: Are we still Citizens of this state, entitled to equal rights and privileges, or are we to be delivered up to the "charitable" hespitals and institutions as a permanent body of semi-slave labor, to be kept under sub-human conditions?

-2-

for the Hospital amployees' Union of Greater New which represents a sizeable and ever-increasing part of the hospital maintenance workers in both private and public institutions, let me say this:

We would have much preferred to take advantage of the peyle-neustein Act. we do not enjoy bad publicity in the press, or having our Officers and members arrested under statutes that would have the hearty endersement of a mitler and a Musselini. We are not organizing hespital workers to put public officials ben the spet" or in embarrassing positions. we are organizing hospital workers for better conditions. higher pay (instead of the present 40 a month average). shorter hours (instead of the present 79-80 hours a week), and a voice in their own economic afrairs. we shall continue to do so.

But we here and new refuse to be held responsible for any events that may take place in the next few menths. and which could have been prevented by the legislaters and officials of this city and State.

nespectfully yours

morrie Berlin vice-Fresident

mb:be المعدد 12646

### THE STATE LABOR BILL

There is now in the hands of Governor Lehman, awaiting his decision, a bill which proposes to incorporate the principles of the Wagner Labor Relations Act into the laws of New York State. The full text of this bill is published in THE TIMES today. It raises questions of great importance and wide scope; for it is a much more sweeping measure, in the range of businesses it covers, than the Wagner act itself. Due to constitutional limitations on the Federal power, the Wagner act applies only to such employers in New York as are engaged in interstate commerce or in activities "affecting" a national market. But the new bill which is now before the Governor will, if he signs it, establish a system of State regulation broad enough to cover every worker from Buffalo to Montauk Point, with the exception of domestic servants, public employes, farm laborers, individuals employed by a parent or a spouse, and employes of charitable, educational and religious institutions. The small factory in Troy which cans vegetables exclusively for a local market; the corner grocer in Elmira with a few aides behind his counter; the garage owner in Watertown who employs a handyman; the barber on Delancey Street, and the operator of the Coney Island rollercoaster all come within the scope of th' new measure.

in its broad outlines the State bili is patterned on the model of the Federal law. Like that statute, it requires employers to bargain collectively with labor unions. It also takes over the principle, established by the Wagner act, that the representatives of a majority of employes, in any unit deemed by a new State Labor Relations Board to be appropriate for purposes of collective bargaining, shall be the "exclusive" representatives of all employes in that unit. There are, however, certain points of difference between the State bill and the national law. The State bill permits the employer to request the services of the Labor Relations Board in determining which group shall represent his workers—a privilege denied to the employer under the Wagner act as it has been interpreted by its administrators-and in this respect and to this extent it is a less partial measure. On the other hand, the State bill is even more drastic than the Wagner act in its prohibition of "company unions." It is more voluminous than the Wagner act Wagner act in ignoring unfair practices on the employes' part. For while the whole bill is devoted to protecting the "rights of employes," there is not a word in it about the responsibilities of employes, or any affirmation of the rights of the employer.

It is pertinent to ask why the State of New York should now repeat the experiment of the Wagner act with a measure of its own which has these faults. There are at least three sound reasons why the Governor's signature of this bill would be unwise:

1. The scope of the measure is so broad that it seems certain to raise difficult problems of administration and enforcement. The whole question of public regulation of private indus-

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jointy or employes, in any unit deemed by a new State Labor Relations Board to be appropriate for purposes of collective bargaining, shall be the "exclusive" representatives of all employes in that unit. There are, however, certain points of difference between the State bill and the national law. The State bill permits the employer-to-request-the services of the Labor Relations Board in determining which group shall represent his workers-a privilege denied to the employer under the Wagner act as it has been interpreted by its administrators-and in this respect and to this extent it is a less partial measure. On the other hand, the State bill is even more drastic than the Wagner act in its prohibition of "company unions." It is more voluminous than the Wagner act Wagner act in ignoring unfair practices on the employes' part. For while the whole bill is devoted to protecting the "rights of employes," there is not a word in it about the responsibilities of employes, or any affirmation of the rights of the employer.

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1. The scope of the measure is so broad that it seems certain to raise difficult problems of administration and enforcement. The whole question of public regulation of private industrial relations constitutes a new field for legislation, and it would be a mistake to rush into this field with a measure which applies to every industrial employer in the State, however small his establishment.

2. The provision of "exclusive" bargaining rights for a majority of employes is undemocratic in theory, since it denies a minority the right to have representatives of its own choosing; in practice, this provision has been a source of discord and confusion. Whatever the State may do in the matter, the Federal law will, of course, continue to apply to all employers in New York whose business "affects" interstate commerce. But it would be unwise to use State law to extend the principle of "exclusive" bargaining rights to local businesses which are not covered by the Wagner act.

3. Finally, the experience of the Wagner act clearly demonstrates that the role of a public agency in the field of industrial relations should not be that of a partisan, but that of an umpire, applying the same scrof rules impartially. That is the most practicable way of securing the cooperation of both parties in the peaceful settlement of labor disputes.

No doubt we are entering an era-in which the question of industrial relations will become increasingly a matter of public concern and of both State and national legislation. But it ought to be possible for the State of New York to make a better beginning in this matter than it could possibly achieve through the Governor's signature of a faulty bill rushed to enactment at the tag-end of the session

May 16, 1937

Honarable Herbert Lehman Governor, State of New York

Dear Sir:

Pursuant to newspaper articles, there is a bill, passed by .

The Assembly, known as The New York State Labor Relations Act which is awaiting your consideration and signature.

I have read with much interest, the particulars of the bill and with my knowledge and past experience, I feel the bill will meet with your hearty a proval as it should prove very beneficial to both employer and employee.

I further note that The Governor will be empowered to appoint the said Board or Representative, hence this letter to you, thus filing my application as one of your appointees.

My record as a Labor Representative speaks for itself. I have been a member of Organized Labor since 1892. I was International Vice-President of the International Association of Machinists for almost twenty-five years, so having occasion to confer with employers in all parts of the United States. I also represented the Labor interests of the New York City Trucking, Erectors and Repair Shops for several years, and, during the World War, I was chosen to look after Labor for the Remington Arms and Munitions Corporation. They paid me a salary of \$15,000 per year and expenses.

I have made New York City my headquarters since 1908 and

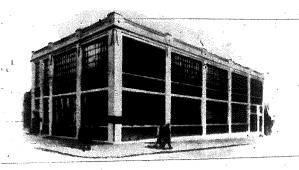
ave done considerable business with the New York State Board of onciliation, and I have always supported the Democratic Party.

Should you desire any further information, I will willingly urnish the same, or you may inquire of the A. F. of L. or New York tate Federation officials, or, if you desire, I will meet you in Lbany.

Trusting that I may hear favorably from you at an early date, I g to remain,

Respectfully and sincerely yours,

West 23rd St. York, N. Y.



#### FINE CIGARS

2804 FORTY-FIRST AVENUE LONG ISLAND CITY, NEW YORK



17, 1937 - May

Hon. Herbert H. Lehman, The Capitol, Albany,

N. Y.

Dear Governor Lehman:

I have taken particular notice of the Doyle Labor Relations Act S-2001, which was recently passed by the Assembly, and Senate, and now awaits your consideration.

This bill, as it now stands, I believe would be a great detriment not only to industry in our State, but in the long run would also proveto be decidedly against the best interests of the workingman. Therefore, I strongly urge that you disapprove this measure.

Most truly yours

# Oppinger Bussell Co. Wood Preservers Since 1878.

CREOSOTING

ZMA PROCESS

MAIN OFFICE

80 EIGHTH AVENUE

NEW YORK.

TREATING PLANTS
LONG ISLAND CITY, N.Y.
JACKSONVILLE, FLA.

New York May 17, 1937

My dear Governor Lehman:

In reviewing the Doyle Labor Relations Act, (Senate Introductory Number S=2001) I am amazed at its unfairness, that is, the employers of labor seem to be given no consideration in any disputes which may take place, and I trust that in your complete understanding of both sides of Industrial problems, you will consider it unwise to sign the measure. Further it strikes me that the so-called Wagner Act, (Federal) recently passed at Washington, gives Labor the utmost in the way of protection, and I am at a loss to understand why business, already utterly confused as to its future operation, with particular regard to the attitude of Labor, should be further handicapped by any such State Legislation as the Doyle Act.

Trusting that you will kindly give this letter your usual gracious consideration, and thanking you in advance for the same, I am

yours respectfully,

PRESIDENT

His Excellency Governor Lehman

Albany

New York

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CHARLES J. F. BOHLEN
PETER P. CAPPEL
CHARLES G. KELLER
JAMES E. KNOTT
CHARLES W. SCHWEFEL

PAUL H FAIRCHILD PRESIDENT

SECRETARY WALTER A. BENKISER

TREASURER HARRY NYSTAID

COUNSEL. PETER FORREST 342 Madison Avenue WILLIAM H. BIRD MANAGING DIRECTOR

Telephone GRamercy 5-2397

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Treas., W. B. Marshall & Co.

McCREERY BUILDING

64 WEST 23rd STREET (ENTRANCE 706 SIXTH AVENUE)

NEW YORK CITY

Hon. Herbert H. Lehman Executive Chamber Albany, N. Y.

My dear Governor Lehman:

The Twenty-third Street Association is opposed to the Doyle-Neustein Bill in its present form and respectfully requests a public hearing before you act on it.

We believe the provisions of this Bill are against public interest generally and inimical to the best interest of the worker and the employer and that industrial strife and discord will result if it becomes a law.

Respectfully yours

William H. Bird

Managing Director

arty public

THB: III

# United Real Estate Owners Association

280 BROADWAY, NEW YORK CITY

PHONE WORTH 2-3988

STEWART BROWNE

PRESIDENT

MORRIS ULLMAN
DIRECTOR OF PURCHASES

NIEBUR DIRECTOR INSURANCE DEFT.

DIRECTOR MORTGAGE DEPT.

SKER

l'ay 18. 1937.

SAMUEL SCHACHTER LEGISLATIVE DIRECTOR EMERICH KOHN
RESIDENT COUNSEL

CHARLES W. EIDT

ISAAC HYMAN

Hon. Herbert H. Lehman Governor of the State of Hew York.

Dear Governor Lehman: -

# RE: ASSEMBLY BILL INT. 2482 PRINT 3206 NEUSTEIN

We object to this Bill and respectfully ask you to veto it for the following reasons: -

- 1. It won't prevent a single strike, but its "unfair labor practices" referred to in Sec. 704 will produce strikes, as labor unions will make "false" accusations as they are doing all the time.
- 2. We object to the Investigating powers under Sec. 708 as the Labor Relations Board created under Sec. 702 must be a pro-labor political Board. Nothing can prevent this.
- 3. Strikes and sit down strikes, picketting, closed shops and labor riots never can be prevented until all such are prohibited by law and all disputes arbitrated by an independent Board of Arbitration.

4. I enclose you my brief on Lewis and his C.I.O. Read it personally please.

Faithfully yours

t Browne.

President.

SB: AS

Ober 443 O. A. ROBERTSON, INC. REAL ESTATE 17 JOHN STREET TEMEPHONE O. A. ROBERTSON H. C. KONIG NEW YORK M. B. MARTIN May 18, 1957. Governor Herbert H. Lehman, Albany, New York. Dear Governor Lehman: I am taking the liberty of writing you regarding the Doyle-Neustein Bill, which was just passed by the Legislature, and request that you hold a public hearing on this bill. I understand that this is now before you for approval. I feel that this type of legislation is one-sided and has no common good and seriously interferes with a person's right to earn a living. OAR/ELK 78

MILLARD L. ROBINSON 316 West 79TH STREET NEW YORK CITY 48 May 18, 1957 Hon. Herbert H. Lehman Governor, State of New York .Albany, New York Dear Governor Lehman: It is obvious that the implications of the Doyle-Neustein Bill were not fully understood or considered previous to its passage in the legislature. If this act becomes a law, it will inflict an unwarranted burden upon the owners of real estate and an injustice upon employees, both of which are contrary to our constitutional liberties. I sincerely trust that the reasons against it will appeal to you with such force as to have your veto. Very truly yours, Millard Digitized by the New York State Library from the Library's collections

#### MAURICE DEUTSCH 35 MAIDEN LANE NEW YORK

JOHN 4-1485

May 19, 1937.

Hon. Herbert H. Lehman, Governor of the State of New York, Executive Chambers, Albany, N. Y.

Re: Doyle-Neustein Bill.

Dear Governor Lehman:

Instead of encouraging harmonious cooperation, this bill seems to prolong an assumption of opposition between workers and management. I trust, therefore, that you will grant a public hearing before signing this bill, the effect of which upon workers, employers, and the public alike, is apt to be hazardous and difficult to correct after once on the statute books.

Labor legislation cannot have any permanent beneficial results unless full consideration is given to the interests of the worker, the employer, and the public. From this point of view, I am sure this proposed legislation will be given your serious consideration.

Very sincerely yours,

Maurice Deutsch

MD: SG

# E.S. WILLARD & CO.

#### REAL ESTATE AND INSURANCE

#### NEW YORK

52 WILLIAM STREET

KUMM, LOES & CO. BUILDING

TELEPHONE HANOVER 2- \$5989

May 19th, 1937.

Honorable Governor Herbert H. Lehman,

Albany, N. Y.

Dear Governor Lehman:

You have before you a bill known as the Doyle-Neustein Bill which is patterned after the federal Wagner bill.

I trust that before you come to a decision as to whether you will sign or not, that you will arrange for a public hearing in order that the citizens of New York State will have an opportunity of indicating what may be the effects if this bill becomes a law.

Yours very truly,

ArthurlBang.

81

May 19, 1937

DANIEL MALTBY RUGG MASPETH & VARICK AVENUES BROOKLYN, NEW YORK

Honorable Herbert H. Lehman Executive Mansion Albany, New York

Dear Governor Lehman:

I respectfully urge you to veto the Doyle Labor Relations Act S-2001 which was jammed through the Assembly in the closing hours of the session.

This bill hastily drawn will not accomplish its alleged purpose of insuring employees the right to select representatives of their own choosing or to be of any lasting benefit to employees or the public generally.

Legislation of this kind must make unions as well as employers responsible for fulfillment of their contracts. It must be fair to all employees and protect the minority as well as the majority and it must prevent exploitation of employees by either employers or Union organizers and officials.

Such legislation should only be enacted after exhaustive public hearings and after a complete analysis by a competent group including representatives of labor and industry has determined that the net effect of the legislation will be for the general good of the people of the state.

Respectfully yours,

DMR:OR

B.SCHWANDA & SONS

FACTORIES
LONG ISLAND GITF, N.Y.
STAFFORDVILLE, CONN.
DENTON, MO.
CABLE ADDRESS
SCHWANDA-NEW YORK

CODE A.B.C.

BUTTONS-BUCKLES-SLIDES

79 MADISON AVENUE

NEW YORK

BOSTON, MASS, CHICAGO, ILLS, GLOVERSVILLE, N.Y. NEW ORLEANS, LA. LOS ANGELES, CAL.

May 20, 1937

His Excellency Herbert H. Lehman Albany, New York.

Re: Doyle Relations Act Senate Bill S-2001

Dear Governor Lehman:

It has been brought to our attention that the above Labor Act has been placed before you for signature. After a careful study of this act, the general feeling is that if enacted upon our statute books in its present form, the reaction will be extremely unfavorable.

Some of the apparent objections to this act are as follows:

l- In no part of this act is there any specific mention made of unfair practices of labor.

2- During the passage of this proposed piece of legislation, no opportunity was given to industry at large to express its views regarding any untenable parts of this act.

3- Provisions for administration of this act are inadequate and unsuitable.

4- Passage of this proposed act will tend to drive industry out of our state.

For the above cited facts, and other reasons, we feel that this law does not conform to the accepted standards of social legislation of this type. It is neither properly balanced nor constructive; and furthermore does not meet the test of equality of treatment of labor, industry, and the public at large.

Please do not misunderstand us. In no sense do we take the stand that labor should not organize for the purpose of raising its standards, and to oppose any inimical and unfair practices.

**B.SCHWANDA & SONS** 

FACTORIES LONG ISLAND CITY, N.Y. STAFFORDVILLE, CONN. DENTON, ND.

CABLE ADDRESS SCHWANDA-NEW YORK CODE A.B.C. BUTTONS-BUCKLES-SLIDES
79 MADISON AVENUE
NEW YORK

BOSTON, MASS.
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GLOVERSVILLE, N.Y.
NEW ORLEANS, LA.
LOS ANGELES, CAL.
PHILADELPHIA, PA.

-2-

May 20, 1937

Our contention is that the law in its present form will not result in reciprocal and fair understanding between labor and industry, and for that reason will fail to attain its purpose or aim. Until it is properly amended and revised, we therefore, request that you do not give it your official sanction.

Respectfully yours,

B. SCHWANDA & SONS

WES. EB

## EIDLITZ, FRENCH & SULLIVAN

IIO EAST 42 ™ STREET

BOWERY SAVINGS BANK BUILDING

NEW YORK CITY

May 30th, 1937

Hon. Herbert H. Lehman Executive Chamber State Capitol Albany, N. Y.

Sir:

We are the attorneys for the New York State Association of Builders and the Building Trades Employers' Association of the City of New York. These Associations are opposed to Assembly Bill Int. No. 2482, Print Nos. 3071, 3206, to amend the Labor Law, in relation to establishing a labor relations board to promote equality of bargaining power between employer and employee and to diminish the causes of industrial disputes by encouraging collective bargaining, and making an appropriation to the Department of Labor.

We trust that a hearing may be afforded upon this Bill.

Very truly yours,

C X D & X A A A

EIDLITZ FRENCH & SULLIVAN

National Lawyers Guild

New York City Chapter 285 MADISON AVENUE NEW YORK CITY d May 20, 1937

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Honorable Herbert H. Lehman, Office of the Governor, Albany. N. Y.

Re: A. Int. 2482, Pr. 3206 (Mr. Neustein)

- A bill to create a State Labor

Relations Board.

Your Excellency:

I have the honor to advise you that at a stated meeting of the New York City Chapter of the National Lawyers Guild, held on Wednesday, May 19, 1937, it was voted to recommend to your Excellency that you sign the above described thirty-day bill now pending before you.

While recommending that the bill be signed, the Chapter has placed itself upon record as urging that your Excellency recommend to the next legislature the amendment of the bill so that it will include government al employees, agricultural workers, and employees of charitable institutions, and so that it will require that attorneys employes by the Board shall be chosen by competitive civil service examination, and finally so as to repeal in part, Section 709 of the bill. The particular provision of this last section which the Chapter urges be repealed is that which subjects to punishment by fine of not more than \$5,000 or by imprisonment for not more than one year, or both, any person "who shall in any manner interfere with the free exercise by employees of their right to select representatives in an election directed by the board". Such a provision has no counterpart either in the National Labor Relations Board Act or in the National Railway Labor Act, which consistently and properly take the view that the existing criminal law is adequate to take care of any breach of the peace by employees and that it is a misnomer to speak of other action by employees as being "interference" with the rights of other em-The correctness of this view is evidenced by ployees. the refusal of the legislature to include in the list of "unfair labor practices" any acts of employees. The provision of Section 709 quoted above, however, smuggles in just that objectionable feature, which is doubly objectionable because the punishment is not to be an order of the board, but a criminal prosecution.

Respectfully,

Sauth Chairman, Committee on Labor Law
and Social Legislation.

IP:CL